



Head of Talent Pathway Derbyshire County Cricket Club

We are looking for a talented, enthusiastic and confident individual to lead the delivery of the County Talent Pathway strategy to identify and develop the highest potential cricketers for Derbyshire County Cricket Club.

Reporting to the Head of Cricket this role will be responsible for the nurturing and development of young talent.

You will need to be strongly people-focussed with excellent influencing and collaborative skills for successful communication of the pathway programmes to provide efficient and effective programme delivery

Role & Responsibilities

- Work with the Head of Cricket/Chief Executive to develop a clear and compelling strategy for the Talent Pathway
- Oversee all County Talent Pathway cricket in the county
- Plan and deliver development and competition programmes for Academy, EPP and County Age Group squads (both winter and summer)
- Develop, maintain and implement a talent development framework to guide pathway delivery, player identification and coach development
- Provide high quality coaching interventions to County Talent Pathway individuals/teams, as agreed with the Head of Cricket/Chief Executive
- Manage the County Talent Pathway budget in conjunction with the Head of Finance to include budget planning, monitoring and reporting
- Provide effective communication with schools, clubs, and parents of the selected players

Skills and Experience

- Minimum UK CC Level 3 Coach working towards Level 4
- Understanding and experience of player management
- Excellent communications and interpersonal skills
- Ability to communicate and work with a wide variety of stakeholders from very different backgrounds
- Highly organised
- Willingness to work in accordance with the needs of schools and players which may include extensive weekday evening and weekend work.

Salary, Terms and Benefits

- Competitive salary and benefits package available to the right candidate.
- Please note that appointment to this role will be subject to a satisfactory disclosure from the Disclosure and Barring Service.

To apply

Interested candidates should email a CV and covering letter to Beverley Andrews, Human Resources Manager, at Derbyshire County Cricket Club at jobs@derbyshireccc.com

Closing date for applications Friday 8th November