



## **DERBYSHIRE** County Cricket Club 2020 Annual Report and Accounts

## **CLUB DETAILS**

Patron His Grace the Duke of Devonshire KCVO CBE DL President J.G. Wright Past Presidents H.J Rhodes M.A. Holding E. Smith K.J. Barnett G. Miller OBE W. Tucker R.W. Taylor MBE N. Owen D.K. Amott HonDUniv Sir N. Rudd D.L

Vice Presidents D. Booth A.J. Borrington J.D. Brown V.L. Brownett J.R. Cater K.J. Dean Sir J. Gains C.I. Grant D.A. Griffin M.A. Horton P.J. Kirby H.W. Lund C.N. Middleton I.P. Samways D.R. Skipworth R. Tice Mrs J.H. Turner Brigadier C.E. Wilkinson

**Chief Executive** R. Duckett

## **Supervisory Board**

Commercial Director I. Morgan OBE

**Finance Director** H. Punchihewa

Operations & **Facilities Director** 

**Head of Cricket** 

I. McFarlane

Cricket Advisory

Chairman

C.J. Tunnicliffe

I. Morgan OBE

D.L. Houghton

Director **Legal Services** 

K. Bidmead

Director

Administration Director

J. Fage

### **DEAR MEMBER**

The Annual General Meeting of Derbyshire County Cricket Člub Limited will be held on Wednesday 31 March, 2021, via Zoom video link, commencing at 7.00pm.

Please refer to our recent correspondence for details of how to register to attend the AGM.

The agenda for the meeting is below

Yours faithfully,

Ryan Duckett **Chief Executive** 

#### 2021 AGM AGENDA

- 1. Apologies.
- 2 In Memoriam
- 3. To confirm the minutes from the Annual General Meeting of Members held on Tuesday 3 November 2020, 7.00pm. If any Member has a query as to the accuracy of these minutes, it would be appreciated if this could be raised in writing with the Chief Executive in advance.
- 4. Any matters arising
- 5. To receive and, if approved, adopt the Annual Report of the Supervisory Board statements for the previous year ending 31st December.
- 6. To approve and adopt the accounts for 2020.
- 7. To notify the Members of the appointment of Club President until the next AGM.

\*Item 7 would normally be to declare the results of the Member elections, however this will be carried over to the SGM, which will immediately follow the AGM as the Club officially adopts the new Club Rules.

- 8. To elect the Club Auditors for 2021
- 9. Any other business. Only those items of 'any other business' forwarded to the Chief Executive, in writing, before 5pm on Monday 29 March will be discussed on the night at the AGM

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#### LEADERSHIP TEAM

Ryan Duckett Chief Executive

Tim Baker **Head of Finance** 

Jamie Guthrie **Venue Operations Manager** 

Hospitality & Events Manager

Beverley Andrews HR Manager

Dave Houghton **Head of Cricket** 

### **USEFUL CONTACTS**

Tickets & Membership 01332 388 101 info@derbyshireccc.com

**Hospitality & Commercial** 01332 388 121 hospitality@derbyshireccc.com

Conference & Events 01332 388 105 events@derbyshireccc.com

**Heritage Officer** heritage@derbyshireccc.com

**Chief Executive** 01332 388 101 ryan.duckett@derbyshireccc.com





## **DERBYSHIRE** County Cricket Club 2020 AGM



## 2020 Annual General Meeting

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### Minutes of the 2020 Annual General Meeting

### Meeting held at 7.00pm on Tuesday 3 November 2020 via Zoom due to Covid-19 pandemic.

**PRESENT** 

Ian Morgan Chairman,

Jason Fage, Ian McFarlane, Hari Punchihewa, Colin Tunnicliffe, Kirpal Bidmead

IN ATTENDANCE

Ryan Duckett - CEO, Tim Baker - Head of Finance,

Dave Houghton - Head of Cricket

**MINUTES** 

Jason Fage Administration Director

Chairman Ian Morgan welcomed 75 members to the meeting which commenced promptly at 7.00pm. He reminded members that this AGM was postponed in March due to the coronavirus pandemic with the intention that it be convened in the summer. When it became clear that such a meeting would not be possible due to restrictions on gatherings it was decided to hold the meeting by video call.

#### 1. Apologies

Mr Ian Samways Mr David Griffin

#### 2. In Memoriam

Administration Director Jason Fage asked all members to observe a brief period of silence in memory of all members, past players and friends of Derbyshire County Cricket Club who had died since the AGM in 2019. The list includes all names notified to the club for the period of March 2019 to March 2020.

John Bolton Brian Bonsall

Ian Cameron

George Fairholm

Elizabeth Hill

Laurie Johnson

Proud to be **DERBYSHIRE** 

David John Lee John L Mather James "Terry" Needham Malcolm Nicholas

3. To confirm the minutes of the Annual General Meeting of Members held on Wednesday 17th April 2019.

Proposer— Peter Jessop Seconder— John Brown

## 4. Matters Rising

By the time as set out in the club rules no matters arising had been received to note.

5. To receive and if approved adopt the Annual Report of the Supervisory Board statements for the previous year ending 31st December

Proposer – Adrian Bonsall Seconder – Peter Jessop

### 6. To Approve and adopt the accounts for 2019

At this point the Chairman asked Finance Director Hari Punchihewa to formally present the accounts which were outlined in a presentation and shared with everyone on the meeting.

Proposer— John Lewsley Seconder— Peter Jessop

## 7. To notify the members of the Club President until the next

As had previously been announced John Wright has been appointed as Club President for 2020

lan Morgan made the following statement.

"You all know of course that John Wright was appointed Club President although the pandemic has severely impacted on his activities in the role, which is a great shame.

John is a popular former player and coach and joined the Club in 1976, before playing his first game in 1977.



## **DERBYSHIRE** County Cricket Club 2020 AGM

He went on to become Derbyshire's tenth highest all-time run scorer and formed a formidable opening partnership with Peter Kirsten.

John top scored in our 1981 NatWest Trophy Final victory and of course more recently coached our T20 side which reached our first quarter-final for 12 years in 2017."

John Wright later joined the SGM and Members Forum to speak of his time with Derbyshire and how much he is honoured to be Club President in 2020.

#### 8. To elect the club auditors for 2020

Tim Baker Head of Finance took the meeting through the process the club had gone through to propose the election of the club Auditors. This had previously been raised as a question at the AGM in March 2019 and as a result a full tender process was adopted by the club during 2019/20.

As a result of this process the Supervisory Board proposes Smith Cooper to be appointed as the club Auditors for 2020.

Proposer— The Supervisory Board Seconder—John Lewsley

#### 9. Any Other Business

The Chairman notified the meeting that two questions had been submitted prior to the original date and that the Chief Executive had contacted both members and provided answers. Both members withdrew their questions.

The Chairman also notified the meeting that 3 further questions had been received in advance of this meeting but none of these questions were relevant to the 2019 year. They were however relevant to the SGM and members forum that followed and the Chairman proposed that these be answered during that meeting.

The formal business was concluded, and the Meeting closed at  $7.30\,\mathrm{pm}.$ 





## **DERBYSHIRE** County Cricket Club 2020 SGM

## 2020 Special General Meeting

## Minutes of the 2020 Special General Meeting

### Meeting held at 7.45pm on Tuesday 3 November 2020 via Zoom due to Covid-19 pandemic.

PRESENT

Ian Morgan Chairman,

Jason Fage, Ian McFarlane, Hari Punchihewa, Colin Tunnicliffe, Kirpal Bidmead

IN ATTENDANCE

Ryan Duckett - CEO, Tim Baker - Head of Finance,

Dave Houghton - Head of Cricket

**MINUTES** 

Jason Fage Administration Director

Chairman Ian Morgan welcomed 75 members to the Special General meeting which commenced promptly at 7.45pm

#### 1. Apologies

Mr Ian Samways Mr David Griffin Richard Wise

 The Clubs auditors to confirm the result of the resolution to adopt the proposed new Club Rules with effect from the conclusion of the Annual General Meeting to be held in March 2021

The Result was confirmed and a letter from the auditors was shared to confirm the result.

329 in favour and 1 against

The Chairman declared the new rules would come into effect from March 2021 and thanked all those in favour for their support.

### 3. Any Other Business

Only those items of "any other business" forwarded to the Chief Executive, in writing before Friday 30th October will be discussed on the night at the SGM.

The Chairman notified the meeting of one item from Mark Beecroft-Stretton who asked

"What does the roadmap, key milestones and decision points look like to get the club to ECB gold standard and what are the estimated costs to achieve this?"

The Chairman responded as follows.

"Many thanks for your question Mark which is particularly pertinent given the current difficult financial position.

To be absolutely frank whilst the Supervisory Board has looked at the gold standard requirements our focus at this stage has been on achieving the silver standard. To this end I shall be writing to all members before the end of this month with details of our proposed transition arrangements and the roadmap to silver standard. This includes establishing an Interim Nominations Committee who will manage the election process for the five elected members, determine the initial terms of election and also propose and manage the appointment process for the three appointed Supervisory Board roles.

The costs to date are no more than the time of Supervisory Board members for which I am very grateful, and the Executive. The former is of course free and the latter is an opportunity cost rather than a real cost.

There will however be a real cost to the Club before March next year as we will have to appoint a part-time board secretary.

Once the new Supervisory Board has been established the roadmap to achieving gold standard will not be particularly costly but more investment in time and introducing new, good modern governance practices this will include:

- Establishing a formal Nominations Committee with appropriate terms of reference
- Establishing a new Supervisory Board subgroup and committees and reporting mechanisms
- Establishing Supervisory Board subgroup and committee protocols and modus operandi
- · Introducing annual board appraisals
- · Writing an annual compliance statement
- Implementing a four-year external independent governance review

We do not see any of this incurring cost in excess of £10,000 per annum which of course will be far less than the cost implications of not complying with the ECB's governance framework and therefore a potential reduction in ECB core funding.

Hopefully Mark that answers your question so far as I can at this stage, if not please do not hesitate to get in touch with me directlv."

Mark was present on the meeting and acknowledged the answer given to him.

The Special General Meeting was formally closed at 7.54pm and was followed by a Q&A with Club President John Wright.





## **DERBYSHIRE** County Cricket Club Chairman's Report



## Ian Morgan OBE

Chairman

### Welcome to the 2020 Annual Report.

### "Unexpected, unprecedented, unwelcome."

The year 2020 will live long in our memories. To say that it was challenging and difficult is a gross understatement. The global pandemic that reached our shores just before the cricket season was due to start has affected all our lives and many of our Members and supporters have suffered hardship and lost loved ones. Our thoughts and prayers are with them all.

If I could sum up 2020, I would say that what happened was unexpected, unprecedented and unwelcome. However, despite the adversity I am pleased to record and acknowledge in this report, the magnificent response to the crisis by everyone at Derbyshire County Cricket Club both on and off the field of play. Our Club has continued to play an important part in the lives of our Members, supporters and the wider Derbyshire community.

I am sure that many Members will be surprised to see that the Annual Accounts show a relatively comfortable position in comparison with previous years. A close examination however reveals that we lost over £1.8 million in revenue as a result of the pandemic which closed the ground to spectators and for events for most of the year. However, we were able to mitigate this lost income in a number of ways.

First, the ECB maintained its distributions to all First-Class Counties in full and added further payments to support us. Second, we as a Club took full advantage of the Government's schemes such as furlough and deferrals to save money and conserve cash. Third, we deferred the contracts of our two overseas players with their agreement, and fourth we restructured our off-field team which unfortunately resulted in job losses and redundancies. We also imposed a freeze on discretionary spending and closely examined non-discretionary expenditure.

On top of this nearly two-thirds of our Members donated their subscriptions to the Club and almost another one in five deferred their Membership until 2021. Once more I must sincerely thank everyone for their generosity and commitment to the Club. Finally, we were able to offer our ground to the ECB who created a biosecure venue for training camps used by the Pakistan, West Indian and Australian men's touring teams and for the England and West Indian women's teams training and international matches. This earned us much needed revenue, but it meant that our players had to train at Repton and play the whole season away from home. That they agreed to do so without hesitation

speaks highly of their contribution and commitment to the Club.

It is important to pay tribute to the ECB at this point. Not only did they manage to secure the game's broadcasting fees by staging the full programme of international matches albeit behind closed doors, but they distributed additional payments to all the Counties, and were supportive, communicative, helpful and responsive throughout, even though they were implementing significant cost cutting measures within their own organisation. Their team who stationed themselves at the Incora County Ground for three months while it was a bio-secure bubble epitomised the ECB's response and approach – they were, like our own team quite

So, whilst the 2020 profit exceeded the budget, we will need this cushion to see us through 2021 when we cannot expect an additional distribution from the ECB, the furlough scheme is less generous and unlikely to be maintained, sponsorship will be difficult to attract and we are unlikely to be allowed to have a full conference and events programme or welcome as many supporters as we would like. We have also decided to commit to overseas players this year to strengthen our squad. It will not be an easy year but it is manageable and we remain committed to being sustainable and debt-free by 2024, except for the long-term mortgage on the Gateway building.



In the delayed 2020 cricket season a five game Bob Willis Trophy replaced the County Championship. We finished a very creditable second to Yorkshire in our regional group with the fifth best points tally of all 18 Counties. It was an encouraging outcome and all-round team effort particularly as every game was played away. Unfortunately, we were unable to carry this form into the only white ball competition when we failed to recover from a weather disrupted poor start to the T20 Blast. Nevertheless, across the season there were a number of memorable performances particularly from our younger players, to offer us encouragement for the coming season when we will also have overseas players once again.





## DERBYSHIRE County Cricket Club Chairman's Report

We received considerable praise from the men's and women's international teams that used the Incora County Ground during the summer and from the highest levels at the ECB. It was a tireless effort by the whole off-field team and the extra touches such as the mini-golf course, the international cuisine, surprise birthday cakes and more were thoroughly appreciated. I cannot speak too highly of the job done by all the events team, ground staff and the operations team who worked long hours and made sure that we enhanced our reputation as efficient, friendly and accommodating hosts

Many Members have joined our online forums which we started in April and have now become a monthly event. We regularly get over a hundred attendees and as a means of communicating with members and keeping you updated, they are irreplaceable. Members have made it very clear on social media channels and in emails that they welcome this innovation. The Board recognises these events as a positive benefit arising from the pandemic and there is every likelihood that they will continue after we return to the new normal and certainly as long as members want them.

The global pandemic has not slowed our progress towards a more modern governance structure that fully complies with the ECB's requirements. An overwhelming majority of Members voted to adopt new Club Rules which will increase the size of the Board from six to ten and introduce both executive and appointed non-executive Directors. There is still much work to do before the February 2022 deadline and your constructive support in helping us introduce the changes seamlessly without fuss is much appreciated.

Nor has it halted our ambitious plans to redevelop the Incora County Ground and improve our facilities. Ian McFarlane has led this work and his report gives further details.

In closing I should like to express my thanks and appreciation to Ryan Duckett and his small team that have worked tirelessly throughout the pandemic in very difficult circumstances to keep the Club going. Life has not been easy either for our players, coaches and support staff who had to train and play away from the Incora County Ground and who now have to train in small, socially distanced groups in winter with doors and windows open to ensure proper ventilation. Well done to you all.

I am also indebted once again to my colleagues on the Board who give so much time, effort and wise counsel to the Club. I am delighted that they have all offered themselves to the Members for re-election so that we can continue our progress both on and off the field and to make a real contribution to the game of cricket in England.

Lets hope that the sun shines this summer and that we will all be able to watch and enjoy some exciting cricket together at the Incora County Ground.

lan Morgan OBE Chairman, on behalf of the Supervisory Board.







## **DERBYSHIRE** County Cricket Club Finance Director's Report



## Hari Punchihewa

#### Finance Director

It is my pleasure to present this year's annual accounts with a commendable positive result. This has been achieved in an incredibly difficult year where the Club has had to deal with Covid impact and not being able to welcome members and supporters into the Incora County Ground. On the back of a positive financial result in the previous year 2019, we wanted to make sure we do not compromise the financial stability of the club despite this unprecedented experience and impact of the pandemic.

The Executives of the club and the Board worked very hard on this and delivering a surplus and positive cash flow in the year clearly demonstrates the effectiveness of the steps we have taken so far in our journey to turn our financial state of the club to a robust position. Further it is important to note that we have received a clean audit report with no material items of deficiency reported by our external auditors, Smith Cooper, in their management letter.

In 2019 we presented a surplus from operations before taxation of  $\pounds$ 400k and in 2020 we deliver a profit before taxation of £668k, after tax we deliver a surplus of £530k. We originally budgeted for a surplus before taxation of £548k.

Looking into more detail, we had budgeted for £5,591k revenue in 2020, Covid had a severe impact and we lost £1,816k of revenue we had budgeted to receive. This meant we had to take immediate action to protect the Club's Finances and cash position. As you will know we gave Members the choice of how we dealt with their membership fees for 2020, we are extremely grateful to those members who helped us out by deferring or donating their membership if they were able to. We utilised the Government's Coronavirus Job Retention scheme by placing most of our staff, including players, on furlough leave at certain times of the year to maximise the benefit which delivered £466k of income.

Further we took the opportunity to generate £1,176k of revenue by hosting of Pakistan and Australia mens sides and the England and West Indies Women behind the closed doors on behalf of ECB. This revenue had cost associated to it but we were able to deliver a significant profit from this arrangement and at the same time gained lot of respect from ECB for the way we organised that at short notice to support them. After all that we were still short of the revenue compared to our budget and that was mitigated by having a tight control of our expenditure and costs.

We made savings of variable costs by not delivering matchdays, conferences and events in addition to saving c£200k of cost from the Cricket Budget by deferring the contracts of the overseas players.

As you will see in the Accounts, due to all these efforts and also accelerated release of some funds by ECB, we were actually able to exceed budget and ensure the Club has a positive cash balance of £1,241k. This will provide a strong foundation to help the Club deal with future uncertainty as we enter 2021 and

In 2020 we were also able to improve the balance sheet position, after paying the contractual instalment of £300k of a loan to Derbic City Council in the year, the balance left is reduced to £1,227k. The board is considering the possibility of making an additional payment against the loan in early 2021 to reduce the outstanding balance even further.

The cash flow forecast looks healthy over the next 12 months but we have a lot of uncertainty and the 2021 budget has more risk due to possible after effects of Covid. We expect this cash balance will enable us to manage through fluctuations in revenues and costs during the year without having to borrow and for the year we have set a healthy but challenging budget.

We are very keen to deliver our ambition of becoming debt free club by the end of 2024 apart from our long-term mortgage we have on the Gateway Building (Indoor School). This of course depends on the economic circumstances post Covid and the target is to work hard and explore all possible sources to generate extra revenue as much as possible to support this. Further we want to keep to our promise of maintaining investment in our playing squad and also to invest in improving the facilities and infrastructure of the Club for the benefit of our members and supporters over the next few years.

Our over-riding focus remains to manage the club's finances in a responsible manner to enable long term sustainability and robust financial state.

Hari Punchihewa Finance Director





## **DERBYSHIRE** County Cricket Club Supervisory Board Statements

#### GROUND DEVELOPMENT lan McFarlane Operations & Facilities Director

I must begin this year's report by commending the work of the Operations and Events Team throughout the 2020 season. In exceptionally difficult circumstances and at very short notice the Team organised training camps for the Pakistan, Australia and West Indies Women touring parties as well as an England vs West Indies T20 series.

All of this was undertaken in a Covid safe environment and the thanks and praise we have received from all the touring parties and the ECB is a credit to those involved.

Without doubt as a consequence of this work the profile and standing of DCCC has risen within the game and in the eyes of the ECB, a magnificent effort!

What a difference a year makes, 12 months ago following a good 2019 financial performance and on the back of proposed maintenance and ground development grants from the ECB we were preparing master plans for a series of development initiatives. The Covid pandemic put all of these plans on hold.

The ECB has understandably put ground development grants on hold until there is greater clarity on future revenue streams however to their credit, they intend to continue with the proposed £300k per year maintenance grant over a 5-year period.

Given the uncertain outlook, as a Board we have decided in the short term to take a similar cautious position by minimising capital and operational expenditure from our own funds, however we do intend to utilise the full ECB maintenance grant each year.

Our first priority is the installation of a new scoreboard with replay and cinema capabilities, tenders have been received and orders will be placed imminently with a scheduled installation late summer.

The next priority is a new toilet block which is proposed for early 2022.

Our plans for replacement floodlights and a new events facility are now on hold until the longer-term financial situation is clearer.

To all Members thank you for your patience and understanding in difficult times, keep well, stay safe and I look forward to catching up with as many of you as possible for an enjoyable 2021 season.

## ADMINISTRATION Jason Fage Administration Director

It will not come as a surprise to say that 2020 has been the most challenging of all my years on the board to date. When I wrote my report 12 months ago who would have predicted the year we would all have had to endure with a pandemic and no live sport to be able to attend in person.

For me, like many of you, sport is my release from the pressures of the day job so when something like a pandemic happens it has been particularly hard to live through.

Throughout the year there has not been a week that has passed without Zoom meetings or other catch-ups and I can safely say that myself and my colleagues have not worked harder for the club to keep things in the best position possible. With my Members hat on I am extremely grateful that the club has been able to call on such expertise to help us during this time not only on the Supervisory Board, but also our Executive. We are very lucky as a club to be in that position to call on these people. As you know we have recently gone through a Governance review process which will only strengthen the club further in key areas and move us forward.

Members have been vital in the support of the club even more so this year and we were one of the first counties to roll out our online members forums which were quickly copied by every other club. It was great to see Derbyshire leading the way on this and seeing the feedback after every meeting.

It has been excellent to have sat in on every one of these and I believe they have been vital in keeping a strong line of communication with everyone on what has been happening behind the scenes whilst helping to keep us all feeling part of the club as Members. There have been some great interviews with past players also. Hopefully as things get back to normal during the season we will see an increased attendance for the ones we can stage on match days at the Incora County Ground when we can see everyone in person.

All of us that donated or deferred memberships have also played their part and the effects of that will not only be seen in 2020 but throughout 2021 so a thank you to all of you that were able to give that support.

It has been particularly frustrating that 2020 happened during the clubs 150th Anniversary year. As many of you know we had a good number of events that would have celebrated this with our planning centred around involving members in all of these. Our intentions are to pick these up where possible in 2021 and more information will follow in due course when we know how the lifting of restrictions will allow us to confirm these events.

Finally, as I always say, please feel free to catch-up with me at any time during the season. I am always happy to listen and discuss any Member's priorities but more importantly let us hope we can finally get back to watching some cricket together down at the ground.

Enjoy the 151st of Derbyshire County Cricket Club.





## **DERBYSHIRE** County Cricket Club Supervisory Board Statements

## CRICKET Colin Tunnicliffe Cricket Advisory Director

Last year was no doubt one of the most challenging seasons I have ever witnessed, be that as a player, Supervisory Board member or supporter of Derbyshire.

Despite the unique difficulties, the cricket staff, from Dave Houghton and the coaches, through to Billy Godleman and the entire squad, carried their professional attitudes throughout and were great ambassadors for the Club.

I would also like to thank the Club's medical staff for their tireless work during the pandemic in keeping the players safe and fit to take to the field.

While we all had to wait longer than usual for the season to start, it took just days to see the potential in this group of players, not to mention their determination to succeed. The Club-record win at Trent Bridge will live long in the memory and I hope like me, our Members enjoyed watching the dramatic final day unfold, even if it was from afar.

To finish second in what was a very tough Bob Willis Trophy group is a testament to the depth in the squad and it was pleasing to see contributions across the board with both bat and ball. A number of young bowlers made great starts to their careers and I'm looking forward to seeing them develop across all formats this summer.

One such player is Nick Potts, who is a local fast bowler and the latest graduate of our Academy. As Daryn Smit continues to put his stamp on the Talent Pathway, we are taking positive steps now to ensure that we can fulfil our cricket objective, which is to ultimately produce cricketers who represent England.

I would also like to take this opportunity to welcome Ajmal Shahzad to the Club as Assistant Coach (Bowling Lead). He was a fiercely competitive performer and brings with him a positive attitude and experience which I have no doubt will be of great benefit to our squad.

Lastly, I would like to reiterate the Chairman's sincere thanks to our Members and I look forward to discussing all things cricket with you once we're all able to safety return to watching Derbyshire this summer.

#### LEGAL Kirpal Bidmead Legal Services Director

I started 2020 full of optimism for an exciting year on and off the field but it proved to be very different to what any of us could have ever expected. Thankfully, due to the support we have had from our Members and key stakeholders, as well as the proactive decisions we have made as a Board, we are in a stronger position than we may well have been.

For obvious reasons much of my work as the Club's Legal Services Director is confidential however, I have liaised throughout the year with the executive management team to offer support and guidance where possible, during what has been an unbelievably challenging year for everyone connected with the Club.

The Supervisory Board continues to be committed to ensuring we have the highest standards of corporate governance. In line with our County Partnership Agreement we have done a huge amount of essential work over the last twelve months to ensure that we are on track to be compliant with the ECB's Governance Framework by 31 January. The first necessary step was to make some amendments to our Supervisory Board structure and the Club Rules. I would like to thank all Members who contributed during our consultation process and for the unanimous support for our proposals, which will come into effect from 31 March 2021.

The Governance Group will continue to meet on a monthly basis to ensure that we introduce the new Governance 'Good Practice' needed. These are in line with the new structure, thereby ensuring that we meet the minimum standards, which will underpin our core ECB funding.

I was delighted that the Club was able to play a key role in delivering the ECB's Men's and Women's international programme with the Incora County Ground becoming a Bio-secure bubble for much of last summer. This was crucial to safeguarding revenue streams to support all aspects of the game in this country.

I was also delighted to see Derbyshire's very own Sarah Glenn leading the way with some outstanding performances for England in their series against the West Indies. Hopefully Sarah's performances will inspire more women and girls across the county to play cricket in school or at their local community club.

A huge thank you to all of our Members for their support over the last year - it is much appreciated and I look forward to joining you back at the Incora County Ground this summer.



## 2020 Accounts

## Accounts for year ended 31 December 2020

INCOME AND EXPENDITURE ACCOUNT Year Ended 31 December 2020		
Notes	2020 £000	2019 £000
INCOME		
ECB - note 8	2,943	2,439
ECB Behind Closed Doors	1,176	
Membership	91	173
Match Tickets	10	312
Commercial	291	681
Gateway Net Hire	12	29
Shop	3	24
Conference and Events - Note 9	75	856
Rental Income	73	65
Other Income	107	71
	4,781	4,650
Government Coronavirus Support	466	0
COST OF SALES		
Ticketing and Membership	(139)	(157)
Commercial	(83)	(142)
Shop	(12)	(19)
ECB Behind Closed Doors	(892)	0
Conference and Events - note 10	(257)	(783)
	(1,383)	(1,101)
OVERHEAD EXPENDITURE		
Other matchday expenditure - note 4	(97)	(179)
Cricket - note 5	(1,851)	(1,728)
Stadium - note 6	(590)	(715)
Administration - note 7	(531)	(417)
Other expenditure	(10)	(10)
	(3,079)	(3,049)
OPERATING SURPLUS	785	500
Other Interest receivable and similar		
income	0	4
Interest Payable and similar charges	(117)	(104)
SURPLUS ON ORDINARY ACTIVITES BEFORE TAXATION	668	400
Taxation on Surplus on ordinary activities	0	0
Deferred Tax (Charge)/Credit	(138)	265
SURPLUS FOR THE PERIOD	530	665







## **DERBYSHIRE** County Cricket Club 2020 Accounts

## BALANCE SHEET Year Ended 31 December 2020

Tear Ended 51 December 2020		
Notes	2020 £000	2019 £000
FIXED ASSETS Tangible Assets note 12	8,361	8,693
Receivables greater than one Year		
Debtors Deferred Tax Asset	0 124 <b>124</b>	25 197 <b>222</b>
CURRENT ASSETS Stock Debtors note 1 Cash at bank and in hand CREDITORS: AMOUNTS FALLING WITHIN ONE YEAR note 2 NET CURRENT ASSETS/	36 282 1,241 1,559 (1,112)	24 524 537 <b>1,085</b> (1,261)
(LIABILITIES)	447	(176)
TOTAL ASSETS LESS CURRENT LIABILITIES  CREDITORS: AMOUNTS FALLING	8,932	8,739
DUE MORE THAN ONE YEAR note 3		
Long term loans	(1,254)	(1,619)
Hire Purchase	(19)	(40)
Legal Provision	(110)	0
Deferred Income	(5,593)	(5,654)
	1,956	1,426
CAPITAL AND RESERVES		
Share Capital	0.1	0.1
General Reserve	1,956	1,426
	1,956	1,426





## **DERBYSHIRE** County Cricket Club 2020 Accounts

### NOTES RELATING TO THE **FINANCIAL STATEMENTS**

Year Ended 31 December 2020

1. DEBTORS	2020	2019
	£000	£000
Trade Debtors	23	111
Prepayments	174	310
Deferred Tax Asset	3	68
Other Debtors	82 <b>282</b>	35 <b>524</b>
2. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	202	324
ECB Cabling Loan	0	(52)
Directors Loan	(200)	(100)
Mortgage	(10)	(9)
Council Loan	(300)	(300)
Trade Creditors	(45)	(309)
Hire Purchase	(21)	(20)
Taxation and Social Security	(296)	(224)
Accruals	(78)	(120)
Advance Income	(162)	(127)
3. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
Council Loan	(927)	(1,168)
Directors Loan	0	(100)
Mortgage	(327)	(351)
Legal Provision	(110)	0
Hire Purchase	(19)	(40)
Deferred Income	(5,593)	(5,654)
4. OTHER MATCHDAY COSTS	(6,976)	(7,313)
Steward Costs	(64)	(69)
Scorer	(6)	(8)
Cancellation Insurance	0	(23)
Chesterfield	0	(38)
St Johns Ambulance	0	(12)
Public Address	0	(7)
Other	(27)	(22)
	(97)	(179)

5. PLAYING COSTS Players Salaries and Employment		
Expenditure	(1,051)	(948)
Coaches Salaries and Employment Expenditure	(255)	(241)
Kit and Clothing	(36)	(49)
Medical and Physiotherapist	(137)	(158)
Training and Pre-season	(38)	(16)
Accommodation	(22)	(65)
Travel and Subsistence	(17)	(42)
Academy and Pathway	(117)	(12)
Other Costs	(178)	(197)
	(1,851)	(1,728)
6. STADIUM		
Salaries and Employment Expenditure	(165)	(180)
Building and Ground maintenance	(66)	(108)
Pitch Maintenance	(19)	(16)
Utilities and Rates	(86)	(138)
Depreciation	(183)	(182)
Health and Safety and Security	(20)	(32)
Insurance	(44)	(49)
Other stadium expenditure	(7)	(10)
	(590)	(715)
7. ADMINISTRATION COSTS		
Salaries and Staff Expenditure	(278)	(266)
Telephones	(16)	(17)
Stationery and Postage	(14)	(19)
Travel and Expenses	(3)	(8)
Office Equipment	(34)	(35)
IT Support	(14)	(20)
Audit	(16)	(17)
Legal Costs	(11)	(40)
Legal Provision	(110)	0
Other Overheads	(35)	5
	(531)	(417)





## **DERBYSHIRE** County Cricket Club

## NOTES RELATING TO THE FINANCIAL STATEMENTS

Year Ended 31 December 2020	2020	2019
	£000	£000
8. ECB Income		
ECB General Fees	1,263	902
Performance (PRFP) Fees	297	780
Prize Money	0	57
Hundred Competition	1,083	0
One off Payment	300	700
	2,943	2,439
O Conference and Events Browns		
9. Conference and Events Revenue		
Fireworks	0	39
Room Hire and Equipment	19	108
Catering Non Matchday	43	285
Bars Non Matchday	13	173
Concerts and Music Events	0	74
Catering Matchdays	0	22
Bar Income Matchdays	0	114
3rd Party Catering Commission	0	41
	75	856

	2020 £000	2019 £000
10. Conference and Events Costs		
Fireworks	0	(29)
Music Concerts	0	(36)
Labour - Fixed and Variable	(184)	(259)
Agency Staff	(13)	(110)
Food Costs	(15)	(142)
Drink Costs	(6)	(97)
Consumables and Equipment	(8)	(70)
Other	(31)	(40)
	(257)	(783)

#### 11. Conference and Events

Included in the Conference and Event costs is costing relating to internal events which has to be contractually delivered. This is Hospitality food (revenue included in commercial revenue), players food on matchdays and food for the Media. The costs included above are food and staff costs. Previously these were recognised as an internal revenue and the costs recognised in the individual budgets. Estimated food costs for this were £0k in 2020 (£52k 2019) and estimated staffing costs are £0k in 2020 and (£70k in 2019).



## **DERBYSHIRE** County Cricket Club 2020 Accounts

### NOTES RELATING TO THE FINANCIAL STATEMENTS

Year Ended 31 December 2020

12. FIXED ASSETS	Freehold Land and Buildings	Plant and Equipment	Pavilion Equipment	Total
Cost 1 January 2020 Additions Disposals	9,033 0 0	2,326 25 (10)	1,072 0 0	12,432 25 (10)
31 December 2020	9,033	2,341	1,072	12,447
Depreciation 1 January 2020 Charge for the year Disposals 31 December 2020	1,347 220 - 1,567	2,068 87 (10) 2,145	320 54 - - 374	3,735 361 (10) 4,086
Net Book Value				
31 December 2020	7,466	196	698	8,361
31 December 2019	7,686	258	752	8,696

#### 13. LOANS

Interest free loans repayable within one year:

Interest payable loans repayable within one year: 510 Interest payable loans repayable after one year:

1,254 1.764

### 14. DEFERRED INCOME

Deferred Income includes funding received to date in respect of the Media Centre, Gateway building development, the car park development and the 2010 and 2014 ground developments and a Technology Grant. Grant and funding income is accounted for in this way. The total income received is recorded as deferred income and then it is transferred into the revenue account over the life of the asset, being set against the depreciation of the asset.

#### 15. DEFERRED TAX ASSET

There is a deferred taxation asset arising, due to the excess of depreciation over capital allowances. The asset has been recognised in full, even though the balance will be utilised over a significant length of time.





## **DERBYSHIRE** County Cricket Club 2020 Audit Report



## **Audit Report**

## **Independent Auditor's Report**

Independent Auditors' Report to the Members of Derbyshire County Cricket Club Limited

#### Opinion

We have audited the financial statements of Derbyshire County Cricket Club Limited (the 'Club') for the year ended 31 December 2020 which comprise the Revenue Account, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Club's affairs as at 31 December 2020 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Club in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Supervisory Board of Management's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Club's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Supervisory Board of Management's with respect to going concern are described in the relevant sections of this report.

#### Other information

The Supervisory Board of Management is responsible for the other information. The other information comprises the information included in the annual report distributed to members other than the financial statements and our auditors' report thereon. The Supervisory Board of Management are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- the Club has not kept proper books of account, and not maintained a satisfactory system of control over its transactions, in accordance with the requirements of the largest transactions.
- the revenue account, any other accounts to which our report relates, and the balance sheet are not in agreement with the Club's books of account; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

#### Responsibilities of the Supervisory Board of Management

As explained more fully in the Supervisory Board of Management's responsibilities statement, the Supervisory Board of Management is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.





## **DERBYSHIRE** County Cricket Club 2020 Audit Report

In preparing the financial statements, the Supervisory Board of Management is responsible for assessing the Club's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Supervisory Board of Management either intends to liquidate the Club or to cease operations, or has no realistic alternative but to do so

#### Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. the specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Reviewing minutes of meetings of those charged with governance where available;

  Reviewing financial statement disclosures and testing to
- supporting documentation to assess compliance with applicable laws and regulations.
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or noncompliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/ Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/ Standards-and-guidance-for-auditors/Auditors-responsibilities-foraudit/Description-of-auditors-responsibilities-for-audit.aspx.

This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the Club's members, as a body, in accordance with section 87 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Club's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the society and the Club's members as a body, for our audit work, for this report, or for the opinions we have formed.

Smith Cooper Audit Limited Chartered Accountants Statutory Auditors St Helen's House Cathedral Quarter Derby DE1 3EE







Derbyshire County Cricket Club would like to thank each Member who further extended their support of the Club in 2020 by donating their Membership fee.

Bidmead

Kirpal

Ashley	Abbey
Michael	Abbott
Jennifer	Abbott
Max	Adams
Trevor	Adlington
Michael	Ainsley
Richard	Aitken-Davies
Sally	Aitken-Davies
Howard W	Allen
Robert	Allison
James	Allsop
John	Allsop
Peter C	Allsopp
Thomas	Alman
Paul	Amott
Tim	Andrew
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John	Austin
George	Babic
Roy	Baggaley
John F	Bailey
Peter	Bailey
Stanley	Bailey
Jonathan Richard	Baker Bambra
Peter	Bamford
James	Bancroft
Nigel	Barker
Andrew	Barker
Peter	Barley
Robert	Barley
Stephen	Barratt
Paul	Barton
Peter	Battersby
Theo	Beaney
Cathy	Beaumont
Douglas	Beaumont
Kenneth	Beaumont
Jack	Beavis
Mark	Beck
David	Bedlow
Mark	Beecroft-Stretton
Daphne E	Benaud
Jacob	Benfield
John	Benfield
Pat	Benfield
Bryan	Bennett
Kian	Beresford
Logan	Beresford
Paul	Beresford
Christopher	Besanko
John	Beswarick
Tony	Betteridge
Ernest	Bevan
Adam	Binfield
Marion	Bingham
Colin	Bird

Kathleen Birks Gerald Blagdurn Richard Blount Andrew Boam Chris Boniface Adrian Bonsall Aidan Bonsall John H **Booth** Michael Boreham Roger Borman Nick Boul lan Bowler Bradley Tom Peter W Bradly Peter Breeze Stephen Brennan Paul **Brewis** Christopher JBriggs Jeanne Briggs John Briggs Boyd Brimsted William Britten Kenneth S Britton John Bromage Brookes ID Andrea Lyn **Brookes** David Brookfield Matthew Broughton Andy Brown Christopher Brown David J M Brown Derek Brown Harvey Brown John M Brown Mark Brown David Brown Geoffrey V Brown David Brown Charles Browne Brundle Craig Colin Brunt Stephen Brunt Charles G Buckston Ashley Bull Neil Bullivant Bullock .lune William Burlington Sandy Burnside Chris Burrows Michael R Burrows James Burton Alison Bush Alastair Butcher Andrew Butcher Matthew Rutcher Paul Buxton **Buxton** Darren Byrne John Byrne

Calder Calzetti Max Calzetti lan Cameron Paul Campbell Russell Carman Ged Carpenter Evie Francis Carr John Cater Cawrey John Robert Chambers David Chambers Atherton Charlesworth W.F.D. Charlton Robert Chatfield Chatfield Lvnda Neville Cheetham Adam Christmas William Clare Christopher JClarke David A Clarke David W Clarke Clewley Graham Matthew Cole Jeffrey Collis Mick Connell R.B. Cook Stephen J Cook Stephen Coope David Cooper Stephen Cooper Michael Cooper Robert S Cooper Graham Cooper Harold Cotterill Paul Cotterill Ray Cottrell Phillip Coultas Frank Cousins David Cowlam Crofts Ivan Stephen J Crofts Jeffrey Cross Croucher Margaret Norman D Croucher James Crowther John G Culverhouse Erin Cunningham David Cunningham Christian Cure Gareth Cure Cutts Dora Robert Dakin Brian Dale Michael Dale Philip Dale Peter Dally George Daly Maurice Daniel Christopher Davis

Birkin

Roger



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Robin	Gent
Richard	Gerver
Russell	Gilbert
Neil	Gillespie
ΑJ	Gillham
lan	Gillott
Dichard	Clazabraak
Richard	Glazebrook
William G	Glenn
Andrew	Glover
Ewan	
⊏wa⊓	Godfrey
Robert	Godfrey
Anthony C	Godley
	Gohil
Raj	GOIIII
David	Goodall
lan	Goodwin
Karen	Gosden
Paul	Gosden
Daisy	Goulding
Keith	Grant
David	Grant
David	
Mark	Gray
Mark	Grayling
Lee	Greatorex
Lee	Greaturex
Darren	Green
Brian	Green
Brenda	Green
David	Gregory
Freddie	Gregory
Robert	Grewer
Emma	Griggs
Raymond	Groves
Dileep	Guram
Henry	Guyatt
Rob	Guyatt
Paul	Hackney
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Michael	Hall
Dhilin	
Philip	Hall
Rennieson	Hall
Chris	Hallam
Mark	Hallows
S.A.	Hambleton
Jim	Hammond
John	Hancock
Paul	Hand
Viotor	Honn
Victor	Hann
David	Hann
Connie	Haran
Clive	Harding
Mervyn	Hardy
D	
Peter	Hare
Eric	Harmson
Ann	Harris
David	Harris
Dom	Harris
John Robert	Harris
Timothy	Harris
Chris	Harris
Alan	Hartropp
Stephen	Haslam
Paul	Hassall
Tony	Hatton
Rebecca	Heap
I a a a a a	Lleen
Joanna	Heap

Adrian Heaton Daniel Heaton Maurice Heneghan Paul Henman Andrew Hickson Michael Highton Martyn Frederick Hill Neville Hilton Michael Hirons Hirst .loe Brian Hitchen Julie Hoar Hobson Ben Hockley James Hockley Stephen Hodgkinson Linda Hodgkinson Jeremy Hodgkinson Thomas Hodgson Joseph Hodkinson Keith Hodkinson Hodkinson Eva Daniel Holland Hill. Holling David Hollingworth John Holloway Malcolm Holloway Alan Holmes Rebecca Hooper Colin J Hopkins Hopkinson Ron Janet Hopkinson Graham Horton John Houlding Michael Hounslow Alison Hounslow Roger House Hudson Elaine Michael Hudson Jonathan Hudson Antony Hudson Janet Hughes S.J. Hughes Geoffrey Hughes Roger Hull Finn Hume-Spry John Hume-Spry Christine Hunt Edward G Hunt Hunter Jim Darren Hurrell Anthony Hurrell Roger Ibbotson John Ingram Andrew Ings Henry Ireson Shaukat Ismail John E Jackson Stephen Jackson Peter Jackson Matthew O Jacques David S James Dianne Jeffrey



Garrod

Gayton

Gayton

Ben

Alex

Joseph



Simon	Jenkins
Linda	Jenkins
Peter	Jessop
Gary	Jogela
Harry	John
Philip	Johnson
Mark	Johnson
Alan E	Johnson
Bernard	Jones
Jean	Jones
Oliver	Jones
Roger	Jones
Thomas	Jones
Graham	Jones
Jack	Joyce
Chris	Joyce
George	Kay
Richard T	Keep
Tim	Keep
Diana	Kenning
George	Kenning
Phil	King
K.G.	
	Kingston
Graham	Kirby
Philip	Kirby
Anna	Knibbs
Jonathan	Knight
David	Knox
Robert	Lake
Michael	Lakin
Joshua	Lander
Ricki	Lane
David	Langrick
Geoff	Lawrence
lan	Lawrence
R J John	Lear
Gillian D	Lear
Robert	Lemons
lan	Leslie
Paul	Lester
John C	Leston
John	Leverton
Walter	Leverton
John	Lewsley
Jan	Litting
Kevin G W	Litting
Evie	Lloyd
Hazel	Lloyd
Huw	Lloyd
Roy	Lomas
Peter	Longford
Joseph	Longmore
Gerard	Lovelock
Polly A	Low
Phil	Lucas
Philip	Lucas
A.W.	Luckraft
R.A.	Luckraft
Robin	Lumb
Paul	Mackle
Michael	Macnamee
Michael K	Madin
Roger W N	Malcolm

Steven Mann Chris Manning Hannah Markey .lohn Marsden David Marshall Duncan S Marshall Dave Marvin David Mason Henry R Mason Roger Mather Oliver Mauracheea McCarthy Tim McClements Douglas Corey McFarlane lan McFarlane James McFarlane Jane McFarlane Lyla McFarlane McSherry James Robert McSherry Barbara F D Medlock Brian Meese Mellor Keith Mike Messer Gillian Meyer Finlay Meyers David Meyrick Andrew Mickleburgh Andrew J Middleton Ann Middleton Peter Miles Avril Miller Roger Miller Sam Millington John Montague Paul L Moore Wesley Moore Adrian Moore lan Morgan Jose Morgan Malcolm Morgan James Morris John Morton Alan Moseley Gillian A Moss Raymond Munn Valerie Murdin Gary Murfin Janet M Murphy Timothy Murray Stephen Myring Fric Needham Richard Needham John Newbould Frank Newton Keith G Newton George Niesiolowski Alex Nuttall Richard Oakley Adam Oakley Christopher O'Brien lan Oddie O'Donnell Clive Edward O'Garro

Oldfield Alan Francis Oldfield Alan Ormerod Roy G Osborne Keith Ousman Martin K Ousman David Paling Paul Paling John Parker Marcy Parkin Parkin Stephen Parry .lohn Parry Leigh Parry Liam Tony Parsons John Paulson Audrey Peers Garry Pendlebury Bradlev Penn Perkins Chris Perrins Karen Stephen Perrins Roger Pickering William Pickett Mark Pickup Gary Plant Steve Poole Roy Potts Colin J Povev Bob Poxon Pauline Poxon Pratt Jon Dan Preston Ruth Preston Kenneth Preston Adam Price Eileen Priestley Peter Priestley Leslie H Prosser Hari Punchihewa Dominic Purgavie Radcliffe Anthony Noah Rawson Mark E Read John Redfearn Stephen J Redhead Jonathan Redhead Claire Redhead David Relf Paul Repton Stephen Retout Peter Reynolds Gordon M Richards Freddie Richardson Geoffrey S Richardson Colin Ride Martin P Rigley Geoffrey Rigley Michael Roberts Paul Robinson Paul Robinson Paul Rodgers Craig Roe Roseblade Aidan

Mallender

John



Rosewarne Margaret Sarah Rostron Charles P Rothwell Mark Rowe William Rowland John C Rowlands Seb Rusbridge Steve Russell John Sanders Sanders Susan .lohn Savers Schofield Paul Skye Schofield Schuhmacher Graham Richard Scott John Selway Selway Robert Shaw Christine Sheehan Roger Sheehan Christopher Sheldon Shelton Sam Ben Shepherd Keith Shepherd Keith Simons George Simpson Chandra Singh Sheila Singh Clifford Singleton Brian Slack Slack Derek Alan Slater Slater John Philip Slater Shane Slater Richard Smail Alex Smith Andrew Smith D.J. Smith David Smith Smith Dawn J.C. Smith Joe Smith Paul Smith Robert Smith Robert Smith Peter D Smith John V Smith Snow John Snow Spalding Phil Paul Speed Linda Spencer Philip Spencer Thomas Spray Paul William Stannard Edward Stanton Matthew Stanwell Robert M Stanwell Doreen J Sterland Alan Stevenson Richard Stevenson Tom Stevenson Christopher Stone

Stones Dianne Storer Ryan Storer Finlay Stott Thomas D Sullivan Gareth David Sully Summerfield Andrew Dan Summerfield Claire Sutcliffe Sutcliffe Terry **Beatrice** Swan Ruby Swan Avinash Takhar Sukhraj Takhar John Tandy William M Tannett John Taylor Taylor Peter W.A. Taylor David Taylor Jeremy Taylor David Thompson Thompson George R Thompson Ashley Thorne Andrew Thorpe Matthew Tibbitt David Toft Archie Torry Stewart Townsend Tunnicliffe Sally Wayne Turner William R Turner John Varney Simon Vickers Arthur Waddle Keith Wain Josh Wainwright Andrew Walker Colin Walker .lane Wall Waller Lewis Brendan Walsh James Walters Kevin Waplington John R Ward lan Warrilow Kenneth Warrilow Andrew Waterfall - Fisher Watkinson Tony James Watson Malcolm Watson Paul Watts Richard E West Alan Westhall Richard Whetton Whitaker Paul Thomas White Philip Whitehead Archie Wibberley Richard Wightman **Barrie** Wild John Wild

Kevin

Stone

Wild Fleanor Thomas Wildgoose David Wileman Andrew Wilkins Edward Wilkinson Samuel Wilkinson Catherine Wilkinson Mark Wilkinson Jonathon Willatt Willcox John Willcox John I Christopher JWilliams Sean Williams Robert Willis Matthew Willoughby Stephen Willoughby Martin Willows Alasdair Wilson James Wilson Stuart Wilson Leslie Wilson Stuart M Wilson Rill Winter Richard Wise Sue Wonfor Kevin Wood Woodcock Nigel Holly Woodward Leonard Woodward Tom Woodward Terry Woodward .lohn Woolhouse Alan Wragg James A Wragg David Wren David Wright



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