

DERBYSHIRE COUNTY CRICKET CLUB

SAFEGUARDING STATEMENT

Derbyshire County Cricket Club (the Club) acknowledges the duty of care to safeguard, protect and promote the welfare of children, young people and adults considered at risk and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice as set out in the England and Wales Cricket Board's (ECB) Safe Hands Policy and Safeguarding Strategy document 2022-2024 and subsequent Strategy documents. The club is committed to deliver the ECB Safeguarding Standards as set out in the ECB's County Partnership Agreement with the club. The Club works closely with the England and Wales Cricket Board on compliance and regularly reviewing its policies. In addition, more frequent reviews will be undertaken following a change in safeguarding legislation, following a safeguarding incident within the Club, and/or following a significant organisational change.

The Club is committed to ensuring that all children, young people and adults at risk involved with cricket in Derbyshire are protected, kept safe, have a positive, fun, and inclusive experience whatever their level of involvement. A welcoming environment where children are asked for and can offer their views and opinions (for example, about the game, training sessions or arrangements generally) is a safer environment, where children feel more able to share concerns, and everyone feels more able to challenge poor practice or behaviour.

Our safeguarding policy recognises that the welfare and interests of children, young people and adults considered at risk are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children, young people, and adults considered at risk have a positive and enjoyable experience of the activities delivered by the club. We are committed to ensuring that these activities will be in a safe environment, where children, young people and adults considered at risk are protected from abuse whilst under our care.

We ensure all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines as defined by the ECB and the Club. We ensure all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches etc.) understand how the "Safe Hands Policy" applies to them.

Our Policy

As part of our safeguarding policy, we will:

- promote and prioritise the safety and wellbeing of children, young people and adults who are considered at risk.
- value, listen to and respect children, young people and adults who are considered at risk.
- ensure robust safeguarding arrangements and procedures are in operation.
- adopt safeguarding best practice through our policies, procedures, and code of conduct for staff and volunteers.
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify, and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people and adults who are considered at risk.

- provide effective management for staff and volunteers through supervision, support, training, and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently.
- ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual(s) who raise or disclose the concern.
- ensure that confidential, detailed, and accurate records of all safeguarding concerns are maintained and securely stored.
- record and store information securely, in line with data protection legislation and guidance -Data Protection Act and GDPR legislation
- prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks and vetting processes are made.
- appoint a nominated County Safeguarding Officer for children and young people, a deputy, and a lead trustee/board member for safeguarding.
- make sure that children, young people, and adults considered at risk, together with their parents/carers know where to go for help if they have a concern.

The policy and procedures will be widely promoted within the organisation and are mandatory for everyone involved in the club, who will be expected to comply with same.

COUNTY SAFEGUARDING OFFICER (CSO)

The County Safeguarding Officer is Angela Gregson, who can offer support and guidance for anyone who has concerns about safeguarding. Angela is supported by the Deputy County Safeguarding Officer, Mick Glenn.

Contact details are:

Angela Gregson:

- Email: safeguarding@dcfcricket.com
- Mobile: 0796 044 9749

Mick Glenn:

- Email: mick.glenn@dcfcricket.com
- Mobile: 0797 650 4276

Angela is the first point of contact, but if you have any queries which you feel cannot be dealt with locally, please contact the ECB's Safeguarding Team on 020 7432 1200 or email safeguarding@cricketregulator.co.uk

You can also contact the NSPCC 24 hour helpline (if you cannot contact the above) 0808 800 5000

If it is an emergency and someone is at immediate risk, then call the police.