



Derbyshire County Safeguarding Officer

Derbyshire Cricket Foundation (DCF) is the Governing Body for recreational cricket in Derbyshire, delivering services in support of the cricket community across the county. It is one of 39 County Cricket Boards/Foundations in England & Wales, and works in partnership with a number of key stakeholders to develop the recreational game locally in line with the strategy developed by the England & Wales Cricket Board (ECB). The DCF is a Company Limited by Guarantee with Charitable Status. Our purpose is to Empower Communities and Improve Lives through cricket and our mission is to inspire a generation to say, "Cricket is a game for me".

Derbyshire Cricket Foundation in partnership with Derbyshire County Cricket Club are seeking to appoint a County Safeguarding & Anti-Discrimination Officer to develop and drive a culture of safeguarding across the game at all levels, leading at a County level to ensure high quality safeguarding arrangements across the cricket network. The DCF and DCCC are committed to removing all forms of discrimination from the game so that no individual, group or organisation experiences discrimination or acts in a discriminatory manner. The DCF Safeguarding Officer will play an important role in helping combat discrimination in Derbyshire, by ensuring that any matters representing a potential breach of the game-wide Anti-Discrimination Code are escalated through the appropriate reporting and case-management processes.

We are seeking an energetic and enthusiastic individual who has a passion for driving safeguarding standards in cricket and creating safe and welcoming places for people to play and connect with cricket. The successful candidate will be motivated to tackle discrimination within the game and support our mission to make cricket a game for everyone.

We are seeking a self-starter with energy and enthusiasm together with good administration and organisational skills. The successful candidate will require both team working skills and the ability to work unsupervised using their own initiative.

The County Safeguarding and Anti-Discrimination Officer is a joint role providing a service to both the Derbyshire Cricket Foundation and Derbyshire County Cricket Club. The County Safeguarding & Anti-Discrimination Officer will be employed by Derbyshire Cricket Foundation Ltd to work with selected individuals and organisations across cricket in Derbyshire including DCCC and will directly support the DCF Strategy for Recreational and Community Cricket.

Derbyshire County Cricket Club are responsible for elite performance pathways for Women and Girls and Men and Boys and this role will proactively lead on the delivery of the Club's Safeguarding Strategy across all aspects of the Club and its major matchdays and events

The main areas of focus for this role for both DCF and DCCC can be divided up as follows:

Network Training and Support	Work in partnership with DCF Cricket Development Managers to plan and deliver safeguarding training, awareness and support to the wider cricket network. Identifying proactive measures that will enable safe environments across recreational cricket.
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Case Management	Manage and investigate safeguarding and discrimination cases that arise in line with DCF/DCCC/ECB procedures.
Reporting	Produce data and reports as agreed with the Managing Director to support the effective monitoring and governance of safeguarding across cricket at all levels in Derbyshire
CPA Compliance	Work with DCF Managing Director and DCCC CEO and HR & Wellbeing Manager to implement relevant policy and procedures to meet compliance with requirements of the County Partnership Agreement with the ECB.
DCF Programmes	Work with the Managing Director and other DCF staff to ensure best safeguarding practice is in place for all programmes/activities delivered by the DCF.
Talent Pathway Support	Provide operational safeguarding support within the County's Talent Pathway, including Boys and Girls County Age Groups, Academy and EPP, as well as the men's and women's senior teams, and disability performance teams
Match Day and Event Management	Support DCCC CEO and HR & Wellbeing Manager to undertake County Event Safeguarding Officer (ESO) duties where applicable at major match-days and events hosted at the County Ground.
Cricket Regulator Engagement	Establish, build and maintain a good working relationship with the County Safeguarding Advisor (CSA) from the Cricket Regulator Safeguarding Team on behalf of the ECB

Full Job Description and Person Specification available on request at richard.wood@dcfcricket.com

Conditions of Employment:

Salary: £24,500 – 26,500 per annum based on 37.5 hours per week

Expenses: 45p per mile will be paid for travel to duties directly related to your work for the DCF as per the DCF expenses policy. This does not include travel to and from work
 Mobile Phone and Laptop Provided

Pension: Pension Scheme Available

Hours of work: Full-time 37.5 hours per week to include occasional work on evenings and weekends as well as during the day on weekdays as required. Flexible working is supported, and part-time arrangements on reduced hours can be considered.

Location: Designated place of work is County Ground, Nottingham Road, Derby DE21 6DA. Hybrid working from home and the place of work is supported, subject to arrangements being agreed with the DCF Managing Director.

Holiday: 25 days holiday per annum, plus 8 public holidays.

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If successful in your application you will be required to provide documentary evidence of your right to live and work in the United Kingdom prior to commencing employment.

The selected candidates will need to produce one recent work reference and one personal reference.

The appointment is subject to a satisfactory enhanced Disclosure and Barring Service check.

Derbyshire Cricket Foundation (DCF) is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and the ECB requirements to ensure that all children participating in Cricket have a safe, positive and fun experience, whatever their level of involvement.

At the Derbyshire Cricket Foundation (DCF) we are committed to ensuring that cricket is accessible, safe, and welcoming to all, and to the principles of equality of opportunity. We aim to ensure that no individual is discriminated against on the grounds of any of the protected characteristics outlined in the Equality Act, 2010; age, gender, gender reassignment, marital or civil partner status, disability, race, colour, ethnic or national origin, religion/belief or sexual orientation. In line with these commitments we will seek to recruit a diverse workforce of high quality, high performing individuals who have the specific competencies (qualifications/knowledge, skills, experience and behaviours) required for defined roles which will support achievement of our mission, strategy, and business plan. All applicants will have equality of opportunity during our selection processes, and decisions will solely be based on an individual's ability to meet the requirements of the role. All applying candidates will be required to complete the DCF Equal Opportunities Monitoring Form.

To apply, please complete the online [application form](#) and if you have any queries about the role ahead of applying, please contact Richard Wood – Managing Director at richard.wood@dcfcricket.com

Closing Date: 1st November 2024

Interview Date: TBC (Between 11th and 15th November 2024)

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