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**Head of Finance/Finance Manager**

**DERBYSHIRE COUNTY CRICKET CLUB**

An exciting opportunity has arisen to join the team behind one of the 18 Professional County Cricket Clubs. We are seeking a talented finance professional to lead our financial operations on a full-time basis.

This is a key position at the heart of our Club, offering a rare opportunity to combine strategic leadership with hands-on finance management in a dynamic sporting environment. Depending on experience, the role will be appointed as Head of Finance or Finance Manager.

This broad role reports into the Chief Executive and manages a team of two Finance Assistants, with full ownership of the finance function, from day to day operations to strategic projects that shape the Clubs future.

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| **Duties & Responsibilities:** |
| * Leading on all aspects of financial accounting, controls and compliances * Review and improve finance processes to enhance efficiency and bring in required automation * Provide clear and timely financial insight to department heads and budget holders * Own the management account process and reporting cycles * Get involved in both strategic financial planning and day-to-day transactional finance * Liaise across with Club with our cricket, academy, commercial, operational and events teams * Act as liaison for auditors and external stakeholders * Work with the executive team to ensure the smooth running of the Finance and Payroll Department * Foster a strong internal finance team with a positive working culture |
| **Skills, Knowledge & Qualifications:** |
| * Qualified Accountant (ACA, CIMA or ACCA) or have an equivalent qualification * Strong experience in a finance/accounting environment, either in industry or practice * Confident in producing management accounts and leading on financial processes * Strong attention to detail and the ability to manage and manipulate large volumes of data * Exceptional communicator and able to build good relationships across all areas of the business * Comfortable with both big-picture planning and day to day delivery * Skilled in using systems such as Sage and Excel * Pro-active in looking for opportunities to drive improvements * Strong problem-solving and analytical skills with the capability to interpret data * Ability to make recommendations and drive conclusions |

**What we can offer you:**

* A competitive salary based on experience
* 25 days paid holiday plus bank holidays
* Free on-site parking
* 2 free tickets to every Derbyshire CCC home match
* Employee Assistance Programme

**Please submit a CV and covering letter, please include your salary expectations on the covering letter to** :

Viv Sheppard, HR and Wellbeing Manager at Derbyshire County Cricket Club via [jobs@derbyhireccc.com](mailto:jobs@derbyhireccc.com).

**The closing date for receipt of applications is 2nd August 2025.**

*Derbyshire County Cricket Club is committed to safeguarding and protecting the children and young people that we work with. As such, many posts are subject to a safer recruitment process, including ECB DBS clearance which is mandatory before taking up certain roles. We ensure that we have a range of policies and procedures in place promoting safeguarding and safer working practice across our services.*

*Derbyshire County Cricket Club will ensure that all existing and potential employees receive equal consideration and is committed to the elimination of unlawful or unfair discrimination on the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, religion and age. It is the intention of Derbyshire County Cricket Club that its workforce, at all levels, should reflect the composition of the City’s population. To achieve this Derbyshire County Cricket Club will take active and positive steps to eliminate discrimination, reduce the effects of past discrimination and to promote equality in employment.*